

**Minutes of the
Salem Community Schools
Board of School Trustees
August 13, 2018**

5:15 p.m.-Executive Session: This meeting will be held in accordance to **IC 5-14-1.5-6.1(b)(7)** for discussion of records classified as confidential by state or federal statute. **IC 5-14-1.5-6.1(b)(9)** to discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process. **IC 5-14-1.5-6.1(b)(2)(B)** Initiation of litigation or litigation that is either pending or has been threatened specially in writing. As used in this clause “litigation” includes any judicial action or administrative law proceeding under federal or state law. **IC 5-14-1.5-6.1(b)(C)** The implementation of security systems.

Those present for the executive session were President Becky White, Vice-President Ron Haendiges, Board Secretary Monika Spaulding Board members, Erika Garloch, Steve Motsinger and Dr. Tricia Wheeler. Also in attendance were Dr. Lynn Reed, Superintendent, Dr. Kim Thurston, Assistant Superintendent and School Attorney David Allen. Board member Mark Abbott was absent.

Dr. Lynn Reed asked all in attendance to stand and join the board in saying the Pledge of Allegiance.

Dr. Lynn Reed called the regular meeting to order at 6:30 p.m. Those in attendance with President Becky White were Superintendent Dr. Lynn Reed, Assistant Superintendent Dr. Kim Thurston, Vice-President Ron Haendiges, Board Secretary Monika Spaulding and board members Dr. Tricia Wheeler, Erika Garloch, Steve Motsinger. Also in attendance were School Attorney David Allen and Recording Secretary Jana Hayes. Board member Mark Abbott was absent.

President White stated a quorum was present.

Approval of Consent Agenda:

Monika Spaulding made a motion to approve the minutes of the Executive and Regular Session of July 9, 2018. Steve Motsinger made a second to the motion. Motion passed 6-0.

Monika Spaulding made the motion to approve the agenda as presented. Steve Motsinger made a second to the motion. Motion passed 6-0.

Dr. Wheeler made a motion to approve the claims to date. Ron Haendiges made a second to the motion. Motion passed 6-0.

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Resignations/Retirement	ECA Hires/Volunteers	Transfers/Contracts/ Personnel/ Hires	Other
<p>Jennifer Bowers/ Resignation from BSE Cafeteria</p> <p>Bethany Hamilton/ Resignation from SMS Teacher</p> <p>Michele Walton/ Resignation from BSE Instructional Assistant</p>	<p>Zak Bills/ 8th Grade Football Assistant</p> <p>Seth Purlee/ 8th Grade Boys Basketball Coach</p> <p>Adam Humphrey/ 7th Grade Boys Basketball Coach</p> <p>Derik Early/ Varsity Boys Basketball Assistant Coach</p> <p>Rhett Huffaker/ Boys JV Basketball Coach</p> <p>Whitney Motsinger/ 6th Grade Volleyball Coach</p> <p>Schedule B/ Dance Team Coach Amber Colglazier</p> <p>Don Burton/ Volunteer Assistant Middle School Boys Tennis Coach</p> <p>Kassidy Smith/ Volunteer Assistant High School Volleyball Coach</p> <p>Kassidy Smith/ Jr. Class Sponsor</p> <p>Angela Phipps/ Booster Club Sponsor</p> <p>Sara Calhoun/ BPA Advisor</p> <p>Shenan Campbell/ Yearbook Advisor</p> <p>Cassie McIntire/ SMS NJHS Sponsor (until potential return of regular sponsor)</p> <p>Cassie McIntire/ SMS SADD Sponsor</p>	<p>Danny Hauger/ New Hire/ BSE Custodian</p> <p>Janis Ingram/ New Hire/SCS Bus Driver</p> <p>Kent Bills/ New Hire/ SCS Bus Monitor</p> <p>Melissa Cauble/ New Hire BSE Treasurer</p> <p>Jessica Axsom/ New Hire BSE Teacher</p> <p>Anne Scarlett/ New Hire SHS Special Education Teacher</p> <p>Ashley Trueblood/ New Hire SHS Library Assistant</p> <p>Josh Chastain/ New Hire SMS Custodian</p> <p>Chasity Martin/ Transfer from BSE Custodian to SMS Custodian</p> <p>Steve Kelley/ SMS Agriculture Teacher 2 periods a day</p> <p>Tammy Gibson/ New Hire BSE Custodian</p> <p>Darwin Gilliatt/ New Hire BSE Custodian</p>	<p>Amy Abner/ Medical Leave</p>

Steve Motsinger made a motion to approve the Personnel & ECA Recommendations. Monika Spaulding made a second to the motion. Motion passed 6-0.

Dr. Wheeler made a motion to approve a donation to Bradie Shrum Elementary for \$500.00 from Grand Canyon University. Donor has requested these funds be used for the 5th Grade Chicago Trip. Becky White made a second to the motion. Motion passed 6-0.

Monika Spaulding made a motion to approve an Overnight and Out of State trip to Chicago Illinois for the 5th Grade Class on May 9-10, 2019. Steve Motsinger made a second to the motion. Motion passed 6-0.

No comments from the audience

Action Items:

The Board Will Vote on the Principal's recommendation to cancel the Regular Teacher Contract of Jessica Edge Pursuant to Indiana Code 20-28-7.5-1

The Board voted on the principal's recommendation to cancel the Regular Teacher Contract of Jessica Edge pursuant to Indiana Code 20-28-7.5-1 et seq. Dr. Wheeler made a motion to cancel the Regular Teacher Contract of Jessica Edge. Erika Garloch made a second to the motion. Ron Haendiges abstained from voting. Motion passed 5-0. Mark Abbott was absent from the meeting.

Approval of Sports Pass Increase/ IHSAA Update:

Athletic Director Hank Weedin addressed the board about raising the price of the sports pass. He told the board that it has been at least 10 years since they have raised the cost of the pass. They would like to increase the cost by \$25.00. Mr. Weedin told the board that all other schools around the area charge a lot more than Salem Schools. He also told the board the proceeds from the sports passes go to paying officials and their cost have gone up. Steve Motsinger made a motion to increase the cost of the Sports Pass. Dr. Wheeler made a second to the motion. Motion passed 6-0.

First Reading of Policy #3310(C):

This is first reading of policy #3310 (C) Use of Metal Detectors. This policy will be brought back at the September meeting for adoption.

Approval of Revision of Policy # 1800A:

Dr. Wheeler made a motion to approve the revision of Policy # 1800A Teacher Appreciation Grants. Ron Haendinges made a second to the motion. Motion passed 6-0.

Approval of Salem Middle School Cafeteria Design:

Monika Spaulding made a motion to approve the new design for the Salem Middle School Cafeteria. Steve Motsinger made a second to the motion. Motion passed 6-0.

Approval of Office Lease Agreement with Salem Community Learning Center:

Steve Motsinger made a motion to table the Office Lease Agreement with the Salem Community Learning Center. Dr. Wheeler made a second to the motion. Motion passed 6-0.

Approval of Resolution to change the Treasurer on the school district's flexible spending account at PNC Bank:

Ron Haendinges made a motion to approve the resolution to change the Treasurer on the school district's flexible spending account at PNC Bank. Dr. Wheeler made a second to the motion. Motion passed. 6-0.

Items from Staff: Mrs. Wrye would like to get permission to take an Out of State Field trip on August 17-27 for her 8th Grade Honors class to Louisville, KY to see the Replicas of the Nina & Pinta Ships. Dr. Wheeler made a motion to approve the field trip to Louisville, KY and Ron Haendinges made a second to the motion. Motion passed 6-0.

Non-Action Items: The board decided to hold the Joint Session Meeting immediately following the September 10, 2018 board meeting.

Superintendent's Report: Dr. Reed asked the board about moving the date of the October meeting to October 1, 2018 due to fall break falling on the regular board night. Ron Haendiges made a motion to move the meeting to October 1, 2018 and Monika Spaulding made a second to the motion. Motion passed 6-0.

Next Meeting September 10, 2018

Steve Motsinger made a motion to adjourn the meeting at 6:49 p.m. Dr. Wheeler made a second to the motion. Motion passed 6-0.

Rebecca White – President

Ron Haendiges- Vice-President

Monika Spaulding - Secretary

Steve Motsinger

Dr. Tricia Wheeler

Erika Garloch

Mark Abbott